PRIORITY AREA 4: RESOURCING THE ORGANISATION

Resourcing Local Government

Action	Priority	Outcomes	By When	Responsibility	Resource Implications
Enhance image of the Council as an attractive employer.	H	Recruitment strategy revised and implemented	On-going	Recruitment Strategy Manager	Development costs. Staffing resources already in place.
Support development of school leavers, graduates and older persons, particularly in areas of skills shortage.	M	Recruitment strategy revised and implemented	On-going	HR Managers / Recruitment Strategy Manager	Development costs. Staffing resources already in place.
Work towards a diverse workforce which reflects the community.	H	Improved levels of recruiting staff from communities	On-going	HR Managers/ Chief Officer: Human Resources	Staff time, advertising costs of new avenues of recruitment
Identify opportunities for external funding and access these	M	Increase in external funding	April 2013 and ongoing	Chief Officer: Human Resources	Time spent investigating and applying for funding – offset by increased income streams